

**Calgary**



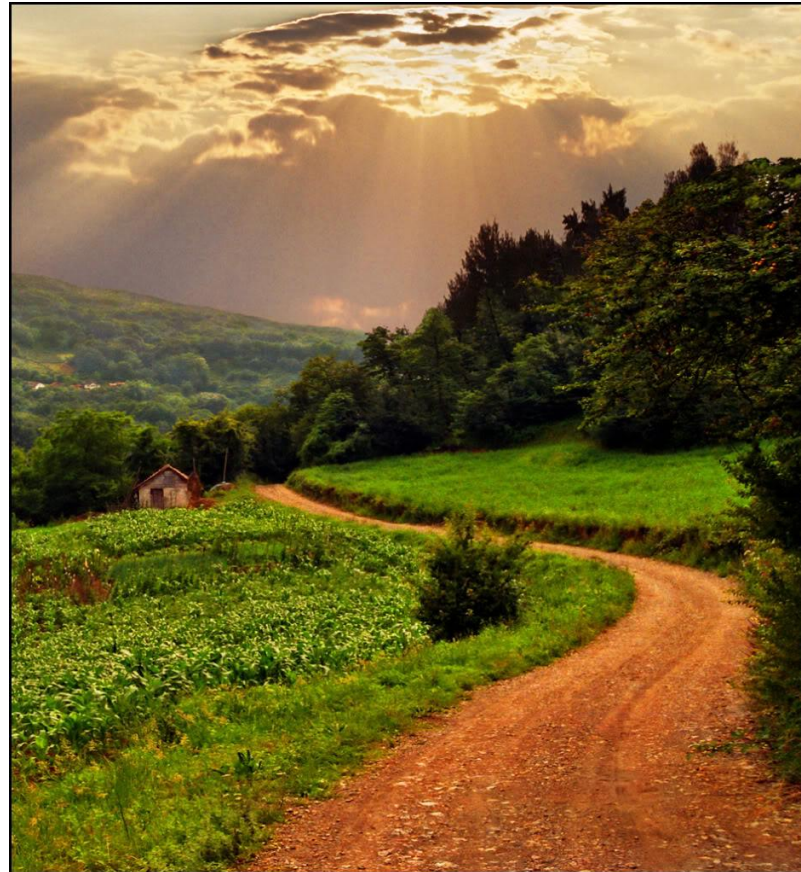
**Calgary Local Immigration  
Partnership (CLIP)**

**Convening Great  
Minds for a  
Greater City**





# The CLIP Journey





## Report Back on Transition Year 2015-2016

1. Governance Development
2. Community Engagement
3. Themes and Priorities Emerged
4. What's Next



# 1. Governance Development

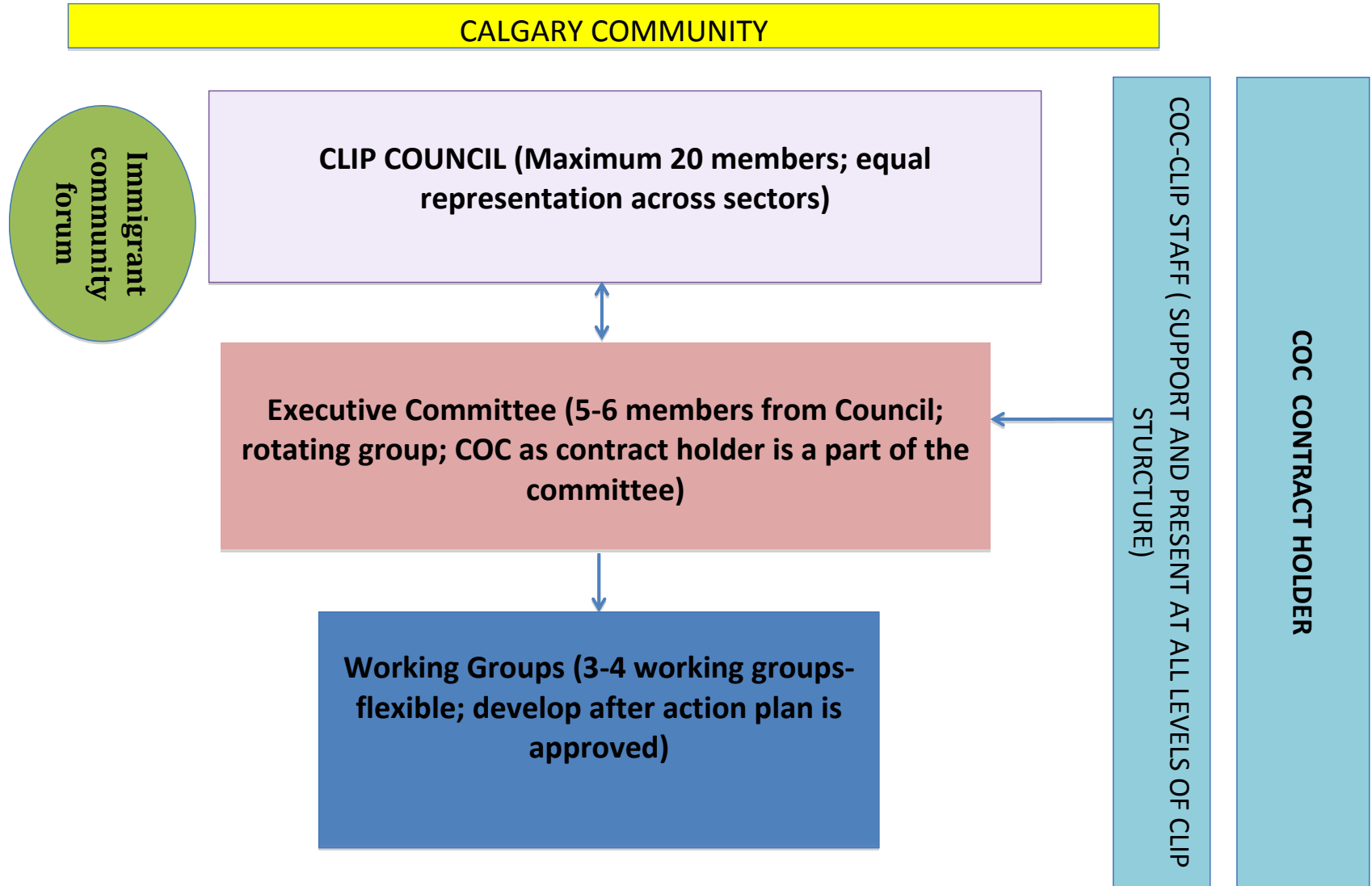
1. Established CLIP Transitional Advisory Committee
2. **Recommended:**
  - **CLIP Guiding Principles for All Partners**
  - **Governance Structure, including roles and responsibilities**

# 1.1 Guiding Principles

- Collective Vision: Build a more welcoming and inclusive Calgary
- Remain **sensitive** to community needs
- **Respond** effectively
- Remain **transparent**
- Be **accountable** to partners and funders



# 1.2 Recommended Governance Model



## 2.1 Five Engagement Sessions

1. Immigrant Sector Council of Calgary Community Meeting
2. Community Partners and New Partners Meeting
3. Ethno-Cultural and Faith Communities Meeting
4. Employers Meeting
5. Internal City Engagement Meeting



## 3. Emergent Eight Priorities

1. Children and youth of immigrant families
2. Social and civic participation
3. Economic well-being
4. Affordable housing
5. Language learning
6. Mental and physical well-being
7. Collaboration and information-sharing
8. Coordination of immigrant settlement



## Three In-depth Examples

1. Support the full and equitable development of **children and youth** of immigrant families
  - Umashanie Reddy, CBFY
2. Increase opportunities for meaningful **social and civic participation** among all Calgarians
  - Marichu Antonio, ECCC
3. Create and increase opportunities for **economic well-being**
  - Nicole Jelley, Talent Pool



## 3.1. Children & Youth of Immigrant Families: Research

- In 2011: 47% of children and 43% of youth were a part of an immigrant family
- 1 in 4 public school students are learning English as an Additional Language
- In 2005: Children of newcomer families had a 42% low-income

**Children and Youth represent the future of our City**



## 3.1. Children & Youth of Immigrant Families: Strategies & Potential Actions

### **Strengthen or build community resources to support families**

- Develop and support place-based initiatives such as community hubs

### **Coordinate and create awareness of community services.**

- Map current resources



## 3.1. Children & Youth of Immigrant Families: Strategies & Potential Actions (Cont.)

### **Strengthen the Cultural Competency of Services and Systems**

- Strengthen access to translation and interpretation services across systems

### **Support English Language Learning**

- Promote linguistic diversity and multilingual resources



## 3.2. Social and Civic Participation: Research

- 75% of newcomers access integration support through their informal systems
- Newcomers are least likely to participate in neighborhood/community associations
- Experiences of racism and discrimination increase the longer one lives in Canada



## 3.2. Social and Civic Participation: Strategies & Potential Actions

### **Increase cultural and social resources across communities in Calgary**

- Promote place-based and neighborhood-based services
- Engage seniors as leaders and mentors

### **Promote the strengths and contributions of a diverse Calgary**

- Support public education campaigns and opportunities for cultural exchange



## 3.2. Social and Civic Participation: Strategies & Potential Actions (cont.)

### **Support multi-cultural events and initiatives celebrating diversity**

- Increase visibility of diverse cultures in public celebrations

### **Support participation in civic and political decision-making**

- Disseminate multilingual information about civic and political rights

## 3.3. Economic Well-being: Research

- Immigrants are more highly educated than Canadian-born workers
- The higher the education the more likely an immigrant is underemployed and underpaid





## 3.3. Economic Well-being: Strategies & Potential Actions

### **Support coordination to match skills to labor needs**

- Develop common intake for employment assessment
- Increase awareness and recognition of transferable skills

### **Encourage entrepreneurship & support for immigrant owned businesses**

- Work with financial institutions to encourage immigrant owned businesses



## 3.3. Economic Well-being: Strategies & Potential Actions (cont.)

### Enhance economic well-being for newcomers and immigrants

- Develop and promote job and career fairs
- Strengthen networking and mentorship opportunities

### Increase diverse forms of employment and develop policies

- Connect employers with immigrant-serving agencies and cultural resources



## 4. What's Next

- Share next steps
- What can CLIP do to help you?
- More details on extended CLIP contract



## 4.1 Federal Priorities

1. Governance
2. New Comers
3. Outcomes



## 4.2 Governance

- Partnership council
- Immigrant advisory table
- Western Local Immigration Partnership conference



## 4.3 Newcomers

- Advisory committee for child and youth summer programs
- Welcoming event
- Map of newcomers in the community



## 4.4 Outcomes

**Build a welcoming and inclusive Calgary.**

Contact us at:  
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