

SECOND, Moved by Alderman G. Lowe, Seconded by Alderman J. Mar, that Bylaw 3M2012 be read a second time.

CARRIED

AUTHORIZATION, Moved by Alderman G. Lowe, Seconded by Alderman J. Mar, that authorization now be given to read Bylaw 3M2012 a third time.

CARRIED **UNANIMOUSLY**

THIRD, Moved by Alderman G. Lowe, Seconded by Alderman J. Mar, that Bylaw 3M2012, Being a Bylaw of The City of Calgary Providing For a 2012 Business Tax Rate, be read a third time.

CARRIED

7.3 REPORT OF THE MEETING OF THE COUNCIL COMPENSATION REVIEW COMMITTEE

7.3.1 CCRC2012-02, FINAL REPORT OF THE COUNCIL COMPENSATION REVIEW COMMITTEE - 2011/2012

BRING FORWARD, Moved by Alderman R. Jones, Seconded by Alderman J. Mar,

1. That Report CCRC2012-02 be brought forward to be dealt with at this time; and
2. That Mr. Ross McDougall, Chair, Council Compensation Review Committee and Mr. Karl Aboud, Hay Group, be permitted to make a presentation to council and answer questions.

CARRIED

Mr. Ross McDougall, Chair, Council Compensation Review Committee and Mr. Karl Aboud, Hay Group, came forward to address Council with respect to Report CCRC2012-02

DISTRIBUTION

At the request of Mr. Ross McDougall and with the concurrence of Mayor N. Nenshi, the Acting City Clerk distributed copies of a PowerPoint presentation, entitled "Council Compensation Review Committee ('CCRC') Final Report and Recommendations", with respect to Report CCRC2012-02.

DISTRIBUTION

At the request of Administration and with the concurrence of Mayor N. Nenshi, the Acting City Clerk distributed copies of a graph, entitled "City Wage Settlements", with respect to Report CCRC2012-02.

AMENDMENT, Moved by Alderman A. Chabot, Seconded by Alderman P. Demong, that Recommendation 1 contained in Report CCRC2012-02 be amended by deleting the words "increase as described in the section titled "Administrative Issue 1) Annual Increase Calculation" beginning on page 3 below", following the words "Council's annual salary", and by substituting the words "change to the 12 month average change to the Consumer Price Index (CPI), calculated from October to October (for Calgary), as calculated by Statistics Canada."

RECORDED VOTE

For:

N. Nenshi, A. Chabot, P. Demong, S. Keating, D. Hodges

Against:

G-C. Carra, D. Colley-Urquhart, D. Farrell, R. Jones, G. Lowe, G. MacLeod, J. Mar, B. Pincott, R. Pootmans, J. Stevenson

MOTION LOST

ADOPT, Moved by Alderman R. Jones, Seconded by Alderman J. Stevenson, that Council Compensation Review Committee Recommendation 1 contained in Report CCRC2012-02 be adopted, as follows:

That Council:

1. Direct City Administration to revise the method used to calculate Council's annual salary increase as described in the section titled "Administrative Issue 1) Annual Increase Calculation" beginning on page 3 below;

ROLL CALL VOTE

For:

G-C. Carra, D. Colley-Urquhart, D. Farrell, R. Jones, S. Keating, G. Lowe, G. MacLeod, J. Mar, B. Pincott, R. Pootmans, J. Stevenson

Against:

N. Nenshi, A. Chabot, P. Demong, D. Hodges

CARRIED

ADOPT, Moved by Alderman R. Jones, Seconded by Alderman J. Stevenson, that Council Compensation Review Committee Recommendations 2-6 contained in Report CCRC2012-02 be adopted, as follows:

That Council:

2. Approve a number of "housekeeping" amendments to the Elected Officials' Pension Plan ("EOPP") and the Elected Officials' Supplementary Pension Plan ("EOSP") as detailed in Appendix III below;
3. Approve the removal of EOPP Appendices I & II and their transfer to the Plan Administrator as detailed in Appendix III below;
4. Approve amendments to the EOPP and EOSP changing the measurement period used to determine annual cost-of-living increases to pensions in payment to November though October as detailed in Appendix IV below;
5. Approve amendments to the EOPP and EOSP to revise the Normal Form of pension for all members of both Plans to be a lifetime annuity guaranteed for 5 years as detailed in Appendix V below; and
6. Approve the increase of EOPP required member contributions to 9.0% of pensionable salary as detailed in Appendix VI below.

CARRIED

MOTION ARISING, Moved by Alderman R. Jones, Seconded by Alderman J. Mar, that a letter, signed by the Mayor, be sent to the members of the Council Compensation Review Committee, thanking them for their service.

CARRIED

On behalf of Council, Mayor N. Nenshi thanked the members of the Council Compensation Review Committee in attendance in the public gallery for conducting themselves in an exemplary and professional manner.

8. ITEMS DIRECTLY TO COUNCIL
(related to Regular Meeting issues)

8.1 NOTICE(S) OF MOTION

NM2012-01, LICENCE AND COMMUNITY STANDARDS APPEAL BOARD ROLE
CLARIFICATION (ALDERMAN COLLEY-URQUHART)