

Thank you for your interest in serving on a City of Calgary Board, Commission or Committee ("BCC"). Please fill out the application below to place your name for consideration. All applicants will be informed of the results of their application upon final decision by City Council. If you have any questions regarding any of the BCCs or about the application process, please contact the Governance and Policy Coordinator at BCCAdministration@calgary.ca.

INSTRUCTIONS

- Complete the Contact Information below and respond to the question on how you heard about this opportunity.
- Respond to the four questions available on pages 2 to 5.
- Locate the BCC(s) you wish to apply to and identify the experiences and skills you possess (pages 6 to 19).
Please do not select more than two BCCs.
- Voluntary Demographic Survey. Those questions are voluntary. Complete all, some, or none of the 10 questions (pages 20 and 21).

Save the completed form on your computer prior to submitting the form.

Feel free include your resume when you submit your application form to BCCAdministration@calgary.ca

CONTACT INFORMATION

Last Name	First Name		
Address	City	Province	Postal Code
Email		Phone Number	

HOW DID YOU HEAR ABOUT THIS OPPORTUNITY?

- ☐ Calgary.ca
 ☐ City Employee
 ☐ Social media/online advertising
 ☐ Email
 ☐ Street signs
☐ Councillor/Mayor
 ☐ Other

CAUTION: Fillable forms do not open properly on some mobile devices and web browsers. To successfully fill this form:

- Click on the PDF link to save the form on your computer.
- Launch Adobe Reader and open the PDF file within Adobe Reader. You can now fill and save your form.

SUBMIT YOUR APPLICATION

SAVE AND EMAIL TO:
BCCAdministration@calgary.ca

PRINT AND MAIL TO:
The City Clerk's Office (#8110)
City of Calgary
P.O. Box 2100, Station M
Calgary, AB T2P 2M5

PRINT AND HAND DELIVER TO:
City Clerk's Office
Fourth Floor, Deerfoot Junction III
1212 - 31 Avenue NE
Monday to Friday - 8:30 a.m. to 4:00 p.m.

NOTE: If the following statement appears in the eligibility requirement, "*Indigenous person who resides outside of Calgary but within the Treaty 7 region*" it refers to:

- Indigenous persons who may reside outside of Calgary but are residents of the surrounding area within the Treaty 7 region, including those Indigenous persons who belong to the Blackfoot Confederacy, made up of the Siksika, Piikani, Amskaapiikani and Kainai First Nations; the Iethka Nakoda Wicastabi First Nations, comprised of the Chiniki, Bearspaw, and Goodstoney First Nations; and the Tsuut'ina First Nation, and those persons who are Métis, including citizens of the Otipemisiwak Métis government residing in Foothills Métis District 1, Medicine Hat Métis District 2, Red Deer Métis District 3, Rocky View Métis District 4, Calgary Nose Hill Métis District 5 and Elbow Métis District 6.

Deadline for receipt of application is Thursday, 2025 September 4 at 4:00 p.m.

PRIVACY NOTIFICATION

Your personal information is being collected and used by City Council, City Administration and members of the committee applied to, for the purpose of making appointments. This information is collected pursuant to the *Protection of Privacy Act*, Section 4(c). In the case of your appointment, this information is used by City Administration and your fellow committee members in carrying out the business, and to assist with improving the business processes of the particular committee to which you are appointed. If you have any question about the collection, please contact the Governance and Policy Coordinator, at the City of Calgary PO Box 2100, Stn M, Calgary AB, T2P 2M5 403-620-4397 or BCCAdministration@calgary.ca

1. Why are you interested in this committee (2500 characters max.)

What do you want to contribute as a public member??

This image shows a full page of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page, typical of notebook paper. There are no margins, text, or other markings on the page.

2. Related education and training (2500 characters max.)

Tell us about your relevant schooling, degrees, professional credentials, or any other training gained through professional and personal development that is relevant to the position.

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3. Related employment or professional background (2500 characters max.)

Describe any current or past work or professional history relevant to this position, including positions held, your responsibilities and length of time.

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

4. Community activity (2500 characters max.)

Tell us about any current or past community involvement, volunteer work, labour/trade experience, or professional associations that are relevant to the position.

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ADVISORY COMMITTEE ON ACCESSIBILITY**6 positions****1-year term or 2-year term**

commencing on Dec 4, 2025, and ending at the 2026 or 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT an employee of the City of Calgary

Experience & Skills *(can be one or a combination of attributes)*

- ☐ Person with a physical, sensory and/or cognitive disability
- ☐ Person from the seniors' community
- ☐ Person who may or may not have a disability but interested in accessibility/disability initiatives
- ☐ Person who experiences a disability related to brain injury
- ☐ Person with lived experience in issues related to neurodiversity
- ☐ Person who experiences a disability related to mental health
- ☐ Knowledge / experience with disability inclusion
- ☐ Experience with access policy design and/or advocacy
- ☐ Understanding of intersectionality
- ☐ Advancing accessibility for persons with disabilities

ANTI-RACISM ACTION COMMITTEE**10 positions****Initial term is 2-year term, subsequent terms are 1-year**

commencing Dec 04, 2025, and ending at the 2026 or 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills *(can be one or a combination of attributes)*

- ☐ Expertise in challenging systemic or structural racism
- ☐ Lived and living experience of racism and/or professional / academic / cultural expertise in anti-racism work
- ☐ Ability to develop and maintain strong collaborative relationships with community that can inform the Committee's work
- ☐ Understand the present-day impacts of systemic racism and human and civil rights issues from historical origins
- ☐ Open to supporting and leading anti-racism initiatives, people and communities towards meaningful and positive change
- ☐ Knowledge and understanding of systems in Calgary (education, health, justice, etc.)
- ☐ Knowledge and understanding the importance of intersectionality (Indigenous, gender, sexual diversity, ageism, mental health, etc.)
- ☐ Optional Disclosure - Identify as a Black, Indigenous, other diverse racialized

ASSESSMENT REVIEW BOARD**13 positions****1-year term or 2-year term**

commencing Jan. 01, 2026, and ending Dec. 31, 2026, or 2027

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT a tax agent or assessor, current or within one year of application
- ☐ NOT an employee of The City of Calgary, current or within one year of application
- ☐ If appointed, willing to complete the required training approved by the Minister of Municipal Affairs

Experience & Skills (can be one or a combination of attributes)

- ☐ Experience in real estate
- ☐ Experience in property development
- ☐ Experience in property appraisal
- ☐ Experience in property assessment
- ☐ Experience in law
- ☐ Strong analytical skills
- ☐ Ability to be fair and open-minded
- ☐ Proficiency operating in an online environment
- ☐ Ability to understand and follow protocols and meet legislated timelines
- ☐ Capacity to work collaboratively with board leadership and other members
- ☐ Previous experience on a quasi-judicial board or administrative tribunal

TAX INCENTIVE APPEAL BOARD [www.calgary.ca/tiab]

The Tax Incentive Appeal Board ("TIAB") hears appeals on decisions made under the Renewable Energy Non-Residential Tax Incentive Bylaw 23M2024. The TIAB is composed of Assessment Review Board members and Licence and Community Standards Appeal Board members.

In the event of your appointment to the Assessment Review Board, would you like to be considered for a position on the TIAB:

- ☐ Yes, I am interested in the Tax Incentive Appeal Board
- ☐ No, I am not interested in the Tax Incentive Appeal Board

AUDIT COMMITTEE**2 positions****2-year term**

commencing Dec. 04, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ Resident of Alberta
- ☐ At least 18 years of age
- ☐ Financial expert possessing a set of skills, experience and knowledge of financial matters, risk management or tangible capital assets that support informed and effective decisions
- ☐ NOT an employee of the City of Calgary in the last 2 years

Experience & Skills (can be one or a combination of attributes)

- ☐ Chief Financial Officer or Senior Financial Director experience
- ☐ Chartered Accountant or Chartered Professional Accountant
- ☐ Related degree in Commerce, Finance or Business
- ☐ Internal or External Audit Experience
- ☐ Senior Corporate Board Member
- ☐ Audit Committee member experience
- ☐ Significant experience in an organization of similar size and complexity to The City including risk management experience
- ☐ Diplomacy, tact and communication skills

BELTLINE COMMUNITY INVESTMENT FUND COMMITTEE**5 positions****2-year term**

commencing Dec. 04, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ Demonstrate professional or lived knowledge, expertise and experience related to the Beltline Area

Experience & Skills (can be one or a combination of attributes)

- ☐ Experience in real estate, land development, or construction
- ☐ Experience in planning and design of public spaces
- ☐ Experience in placemaking and community activation
- ☐ Experience in public art or other community-based art
- ☐ Experience in advancing diversity, equity, inclusion or accessibility
- ☐ Experience in addressing systemic racism or advancing Truth & Reconciliation
- ☐ Experience related to grant making or reviewing grant applications

CALGARY ABORIGINAL URBAN AFFAIRS COMMITTEE**6 positions****2-year term**

commencing Dec. 04, 2025, and ending Oct. 31 2027

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ Indigenous self-identity
- ☐ Indigenous Youth (between 18 and 29 years old)
- ☐ Non-Indigenous member
- ☐ Knowledge of the Indigenous history, culture and current realities
- ☐ Knowledge of the urban Indigenous community
- ☐ Personal experience working with Indigenous people
- ☐ Lived experience and understanding of Indigenous protocols and shared history
- ☐ Demonstrated ability to build relationships and create equitable environments
- ☐ Leadership experience and team development skills
- ☐ Policy and public administration knowledge
- ☐ Demonstrated cross cultural awareness
- ☐ Communications skills (media training, public relations or written and verbal skills)
- ☐ Current organizational involvement in Indigenous relations
- ☐ Demonstrated political acumen
- ☐ Willingness to uphold roles and responsibilities outlined in Terms of Reference
- ☐ Knowledge and experience of Indigenous governance principles and practices

CALGARY GENERAL HOSPITAL LEGACY FUND REVIEW COMMITTEE**1 position****2-year term**

commencing Dec. 04, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ Experience in fund development
- ☐ 3 to 5 years of experience on a board
- ☐ Finance/accounting experience
- ☐ Strategic planning background
- ☐ Ethical behaviour
- ☐ Experience in public and stakeholder engagement
- ☐ Diplomacy and communication skills
- ☐ Critical decision making and fairness evaluation

CALGARY PLANNING COMMISSION**5 positions****1-year term or 2-year term**

commencing Jan. 1, 2026, to Dec. 31, 2026, or 2027

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT an employee of the City of Calgary or any of its subsidiaries
- ☐ NOT in an active lawsuit against The City of Calgary

Experience & Skills (can be one or a combination of attributes)

- ☐ Demonstrated knowledge and experience with planning applications
- ☐ Demonstrated knowledge and experience in Architecture
- ☐ Demonstrated knowledge and experience in Engineering
- ☐ Demonstrated knowledge and experience in Residential Development
- ☐ Demonstrated knowledge and experience in Landscape Architecture
- ☐ Demonstrated knowledge and experience in Real Estate Development
- ☐ Demonstrated knowledge and experience in Urban Design
- ☐ Demonstrated knowledge and experience in Urban Planning
- ☐ Demonstrated knowledge and experience in Economics, including Development Finance or Local Economic Development
- ☐ Demonstrated knowledge and experience in Neighbourhoods and Social Inclusion
- ☐ Demonstrated knowledge and experience in Ecology, Biology, Natural Areas or Parks Planning
- ☐ Demonstrated knowledge and experience in Demography, Geomatics and Population Change
- ☐ Demonstrated knowledge and experience in Community Development and Engagement
- ☐ Demonstrated knowledge and experience in Sociology, Ethnography or Anthropology, relating to cities
- ☐ Demonstrated knowledge and experience in Legal expertise (Planning, , Real Estate, or other related legal fields)
- ☐ Demonstrated knowledge and experience in Non-profit sector
- ☐ Demonstrated knowledge and experience in Other professional fields related to building world class cities
- ☐ Strong working knowledge of Alberta planning legislation with demonstrated experience reviewing and interpreting policy including the MGA, MDP, local area plans
- ☐ Ability to read and understand development plans
- ☐ Demonstrated commitment to make Calgary the best it can be for its citizens, including active engagement in and knowledge of Calgary communities.
- ☐ Demonstrated public service orientation, including a commitment to act with integrity and high ethical standards
- ☐ Strong communication skills including a willingness to speak in a public forum and actively listen and engage with contributors
- ☐ Experience with pro formas or development financing tools is an asset
- ☐ Ability to analyze and comprehend complex matters and balance a variety of interests
- ☐ Previous Board experience is an asset

CALGARY POLICE COMMISSION**3 positions****2-year term**

commencing Nov. 3, 2025, and ending Oct. 31, 2027

Eligibility Requirements

- ☐ Resident of Calgary
- ☐ At least 18 years of age
- ☐ NOT a current or former employee of the Calgary Police Service (sworn or civilian)
- ☐ Willingness and availability to contribute a minimum of 30 hours each month to meeting attendance, preparation, learning opportunities, and public events
- ☐ If appointed, willing to undergo the required enhanced security check by Calgary Police Service and swear an oath of office

Experience & Skills (can be one or a combination of attributes)

- ☐ Indigenous community member
- ☐ Financial administration, executive level expertise
- ☐ IT/cyber security
- ☐ Proven track record as an inclusive senior leader or advocate
- ☐ Dedication to public service and the community
- ☐ Commitment to integrity, fairness, objectivity and avoidance of conflicts of interest
- ☐ Commitment to diversity, equity, inclusion and belonging
- ☐ Curious and willing to learn about the complexities of the business and operations of policing
- ☐ Possess problem-solving skills and the ability to work constructively with a variety of situations, groups and people
- ☐ I have the willingness and the availability to contribute a minimum of 30 hours each month to meeting attendance, preparation, learning opportunities, and public events

CALGARY SALUTES COORDINATING COMMITTEE**6 positions****2-year term**

commencing Dec. 4, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ Brigade Commander, or designate, of 41 Canadia Brigade Group
- ☐ Captain, or designate, of HMCS Calgary or HMCS Tecumseh
- ☐ Member of the Calgary business community
- ☐ Member of the Calgary tourism community
- ☐ Member of the Indigenous community
- ☐ Member of the non-profit community

CALGARY SALUTES' COMMUNITY ENGAGEMENT SUBCOMMITTEE**5 positions****2-year term**

commencing Dec. 4, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ expertise in communications
- ☐ expertise in marketing
- ☐ expertise in fundraising
- ☐ expertise in finance
- ☐ connection to underrepresented populations
- ☐ member from sectors that directly support the military or perform public safety activities
- ☐ experience in making connections between Calgarians and various ethno-cultural communities
- ☐ experience in forging strong connections between Calgarians and the Canadian Armed Forces
- ☐ experience through leadership or service with local nonprofit organizations engaged in direct community support to Calgarians
- ☐ experience through leadership or service with Calgarians involved in community leadership and service in one or more of the many diverse ethno-cultural communities in Calgary
- ☐ experience through leadership or service with Calgary based educators, education administrators and academics
- ☐ experience through leadership or service with Calgary based sports teams, athletes, retired athletes or community organizations
- ☐ experience through leadership or service with alumni of the Ship to Shore, Canadian Leaders at Sea, and Canadian Leaders Alongside programs
- ☐ experience through leadership or service with Calgarians with private or public communications and marketing experience
- ☐ experience through leadership or service with Calgary Stampede leadership and volunteers
- ☐ experience through leadership or service with Calgary based businesses and professional organizations
- ☐ experience through leadership or service with Canadian Armed Forces

CALGARY SALUTES' FRIENDS OF HMCS CALGARY SUBCOMMITTEE**6 positions****2-year term**

commencing Dec. 4, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ expertise in communications
- ☐ expertise in marketing
- ☐ expertise in fundraising
- ☐ expertise in finance
- ☐ connection to underrepresented populations
- ☐ member from sectors that directly support the military or perform public safety activities
- ☐ experience in making connections between Calgarians and various ethno-cultural communities
- ☐ experience in forging strong connections between Calgarians and the Canadian Armed Forces
- ☐ experience through leadership or service with local nonprofit organizations engaged in direct community support to Calgarians
- ☐ experience through leadership or service with Calgarians involved in community leadership and service in one or more of the many diverse ethno-cultural communities in Calgary
- ☐ experience through leadership or service with Calgary based educators, education administrators and academics
- ☐ experience through leadership or service with Calgary based sports teams, athletes, retired athletes or community organizations
- ☐ experience through leadership or service with alumni of the Ship to Shore, Canadian Leaders at Sea, and Canadian Leaders Alongside programs
- ☐ experience through leadership or service with Calgarians with private or public communications and marketing experience
- ☐ experience through leadership or service with Calgary Stampede leadership and volunteers
- ☐ experience through leadership or service with Calgary based businesses and professional organizations
- ☐ experience through leadership or service with Canadian Armed Forces

CALGARY SALUTES' HERITAGE AND HISTORY SUBCOMMITTEE**5 positions****2-year term**

commencing Dec. 4, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ expertise in communications
- ☐ expertise in marketing
- ☐ expertise in fundraising
- ☐ experience through leadership or service with Canadian Armed Forces
- ☐ knowledge and interest in the history, particularly of the City of Calgary of Calgary and the units of the Canadian Armed Forces which have served in the City.
- ☐ connection to underrepresented populations
- ☐ member from or connections with sectors that directly support the military or perform public safety activities
- ☐ experience in making connections between Calgarians and various ethno-cultural communities
- ☐ experience in forging strong connections between Calgarians and the Canadian Armed Forces
- ☐ experience through leadership or service with local nonprofit organizations engaged in direct community support to Calgarians
- ☐ experience through leadership or service with Calgary based educators, education administrators and academics
- ☐ experience through leadership or service with Calgarians with private or public communications and marketing experience
- ☐ experience through leadership or service with Calgary Stampede leadership and volunteers
- ☐ experience through leadership or service with Calgary based businesses and professional organizations

CALGARY TRANSIT ACCESS ELIGIBILITY APPEAL BOARD	
3 positions	2-year term commencing Dec 4, 2025, and ending at the 2027 Organizational Meeting
<div><div><div>Eligibility Requirements</div><div><div><input type="checkbox"/> At least 18 years of age, and</div><div><input type="checkbox"/> Resident of Calgary, or</div><div><input type="checkbox"/> Indigenous person who resides outside of Calgary but within the Treaty 7 region</div></div></div><div><div>Experience & Skills (can be one or a combination of attributes)</div><div><div><input type="checkbox"/> Person with a disability or directly involved with those with disabilities</div><div><input type="checkbox"/> Current or former health care practitioner (doctor, nurse, therapist)</div><div><input type="checkbox"/> Frontline social service work, direct experience alongside person with disability</div><div><input type="checkbox"/> Personal experience with disability, working with others in field</div><div><input type="checkbox"/> Frontline Occupational Therapist with understanding of function and impairment</div><div><input type="checkbox"/> Former MD with robust medical knowledge and rational approach to decision making</div><div><input type="checkbox"/> Lived experience navigating transit network as a person with a disability</div><div><input type="checkbox"/> Ability to work constructively with a variety of situations, groups and people</div><div><input type="checkbox"/> Ability to attend and participate regularly in hearings</div></div></div></div>	

CLIMATE ADVISORY COMMITTEE**9 positions****2-year term**

commencing Dec. 04, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT an employee of the City of Calgary

Experience & Skills (can be one or a combination of attributes)

- ☐ Knowledge and expertise in climate education, engagement and communications
- ☐ Knowledge and expertise in climate adaptation or mitigation post-secondary practice or research
- ☐ Knowledge and expertise in climate equity
- ☐ Knowledge and expertise in climate law
- ☐ Knowledge and expertise in climate policy
- ☐ Knowledge and expertise in climate resilient built infrastructure
- ☐ Knowledge and expertise in climate science or climatology
- ☐ Knowledge and expertise in community development
- ☐ Knowledge and expertise in consumption and waste
- ☐ Knowledge and expertise in environmental, social, governance reporting or investment
- ☐ Knowledge and expertise in human health and wellness as impacted by climate change
- ☐ Knowledge and expertise in Indigenous world view
- ☐ Knowledge and expertise in insurance or risk management
- ☐ Knowledge and expertise in land development and low impact development
- ☐ Knowledge and expertise in low carbon transportation
- ☐ Knowledge and expertise in low carbon or environmental economics and finance
- ☐ Knowledge and expertise in natural infrastructure
- ☐ Knowledge and expertise in renewable energy and clean fuels
- ☐ Knowledge and expertise in sustainable building design (i.e., net zero building experience)
- ☐ Knowledge and expertise in biology
- ☐ Knowledge and expertise in ecology
- ☐ Knowledge and expertise in ecosystem services
- ☐ Knowledge and expertise in environmental education and outreach
- ☐ Knowledge and expertise in environmental health
- ☐ Knowledge and expertise in environmental law
- ☐ Knowledge and expertise in environmental policy
- ☐ Knowledge and expertise in horticulture
- ☐ Knowledge and expertise in wetland science
- ☐ Knowledge and expertise in wildlife or environmental management
- ☐ Person who has an interest in climate mitigation or adaptation

COMBATIVE SPORTS COMMISSION**4 positions****Initial term is 1-year, subsequent terms are 3-year**

commencing Dec. 04, 2025, and ending at the 2026 or 2028 Organizational Meeting

Eligibility Requirements

- ☐ Resident of Calgary
- ☐ At least 18 years of age
- ☐ NOT a promoter, or a promoter within one year prior to application to become a member
- ☐ NOT a contestant, or a contestant within one year prior to application to become a member
- ☐ NOT an agent of a licensee, or an agent of a licensee within one year prior to becoming a member
- ☐ NOT a member of the Licence and Community Standards Appeal Board of The City of Calgary
- ☐ NOT an immediate relative of any person who is not eligible

Experience and Skills (can be one or a combination of attributes)

- ☐ Experience working for a combative sports commission
- ☐ Experience working in an enforcement environment
- ☐ Strong communication skills
- ☐ An understanding of combative sports sanctioning and oversight
- ☐ At least arms-length from combative sports promoters and gyms, with no associations to the industry which could create a real or perceived conflict of interest
- ☐ Strategic thinking and an ability to make decisions in high stress situations

COMMUNITY PEACE OFFICER OVERSIGHT COMMITTEE**2 positions****3-year term**

commencing Dec. 4, 2025, and ending at the 2028 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT an employee of the City of Calgary
- ☐ If appointed, willing to undergo a security check by Calgary Police Service

Experience & Skills (can be one or a combination of attributes)

- ☐ Knowledge and experience in law enforcement
- ☐ Knowledge and experience in governance and oversight in law enforcement

COUNCIL ADVISORY COMMITTEE ON HOUSING**6 positions****2-year term**

commencing Dec. 4, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT an employee of the City of Calgary

Experience & Skills (can be one or a combination of attributes)

- ☐ Member of housing development industry
- ☐ Expertise in the real estate industry and/or market housing development industry including land and building development
- ☐ Expertise in non-market development or social housing sector
- ☐ Expertise in homelessness social serving organizations (shelters, service agencies, transitional housing)
- ☐ Lived experience as an Indigenous person living in Calgary
- ☐ Lived experience in social housing, homelessness and other experiences that relate to the topic
- ☐ Lived experience related to housing as a senior, post-secondary student, family with children, newcomer, or a member of an equity-deserving community.
- ☐ Lived experience related to universal design standards or building codes as barriers to housing.
- ☐ Commitment to making the lives of Calgarians the best they can be in Calgary
- ☐ Willingness to advise Council on how to improve housing outcomes for Calgarians
- ☐ Understanding of Anti-Racism, Equity Diversity & Inclusion, and Truth & Reconciliation and how it applies to housing
- ☐ Expertise in housing as a part of the Social Determinants of Health
- ☐ Integrity and high ethical standards
- ☐ Expertise in progress reporting, metrics, or data analysis
- ☐ Expertise in economics, finance or real estate, academia
- ☐ Strong communication skills
- ☐ Strong decision-making skills
- ☐ Strong public service orientation

WITH REGARDS TO THE COUNCIL ADVISORY COMMITTEE ON HOUSING , PLEASE RESPOND TO THE FOLLOWING THREE QUESTIONS IN A SEPARATE DOCUMENT AND INCLUDE THEM WITH YOUR APPLICATION

1. Tell us about your lived experience and that is relevant to the Committee, including your personal lived experience with non-market (subsidized or below market) housing, homelessness, or barriers to finding housing that meets your physical or mental health needs. Experience as a caregiver to your family (e.g. seniors, people with disabilities) can be included.
2. Tell us about your vision for how the Committee could sustain the active and shared process of reconciliation through investing in ways of knowing, ways of engaging, ways of building relationships, and ways towards equitable environments related to housing.
3. The City of Calgary has made a commitment to addressing systemic barriers, what do you see as barriers for equity deserving groups seeking housing? Tell us about your professional or lived experience in equity, diversity and inclusion.

LICENCE AND COMMUNITY STANDARDS APPEAL BOARD**10 positions****1-year term**

commencing Jan. 1, 2026, and ending Dec. 31, 2026

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region
- ☐ NOT an employee of The City of Calgary, current or within 1 year of appointment
- ☐ NOT a current member of the Combative Sports Commission, or immediate relative

Experience & Skills (can be one or a combination of attributes)

- ☐ Aptitude for adjudication including fairness, good listening skills, open mindedness, good judgment and tact
- ☐ Ability to communicate clearly and effectively and ability to write in plain language
- ☐ Highly developed analytical skills to analyze materials, examine and assess facts, and apply legislation and common law concepts of natural justice and procedural fairness
- ☐ Excellent oral communication skills to formulate questions that probe the validity of evidence and arguments
- ☐ Expertise in running public meetings or quasi-judicial hearings effectively
- ☐ Computer literacy
- ☐ Member of the Alberta Veterinary Medical Association in good standing (either working or retired veterinarians)
- ☐ Dog trainer with one of the following certifications from the Certification Council for Professional Dog Trainers: CPDT-KA, CPDT-KSA or CBCC-KA
- ☐ Experience in animal behavior modification and/or with local kennel club

TAX INCENTIVE APPEAL BOARD [www.calgary.ca/tiab]

The Tax Incentive Appeal Board ("TIAB") hears appeals on decisions made under the Renewable Energy Non-Residential Tax Incentive Bylaw 23M2024. The TIAB is composed of Assessment Review Board members and Licence and Community Standards Appeal Board members.

In the event of your appointment to the Licence and Community Standards Appeal Board, would you like to be considered for a position on the TIAB:

- ☐ Yes, I am interested in the Tax Incentive Appeal Board
- ☐ No, I am not interested in the Tax Incentive Appeal Board

PLATFORM CALGARY**1 position****3-year term**

commencing 2025 Dec. 4, and ending at the 2028 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills (can be one or a combination of attributes)

- ☐ Human Resources Oversight: Understanding the principles of fair labour practices and overseeing the organization's approach to human resources, including staff and volunteers.
- ☐ Legal and Regulatory Compliance: Collective understanding of the legal and regulatory requirements specific to Canadian not-for-profits.
- ☐ Community Engagement: Connections within the community and an understanding of effectively engaging with diverse community groups.
- ☐ Fundraising and Resource Development: Experience or understanding of fundraising strategies, donor relations, and other forms of resource development relevant to the not-for-profit sector.
- ☐ Knowledge of the Sector and Stakeholders: Understanding the specific field in which Platform operates, the needs of its beneficiaries, and the broader stakeholder landscape (funders, government agencies, other organizations).

SADDLEDOME FOUNDATION**1 position****3-year term**

commencing Dec. 04, 2025, and ending Oct. 2028

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills

None specified

Note: The appointment as Director of the person nominated by the City shall be made by the Members of the Foundation upon receipt of the City's nomination.

SOCIAL WELLBEING ADVISORY COMMITTEE**3 positions****2-year term**

commencing Dec. 4, 2025, and ending at the 2027 Organizational Meeting

Eligibility Requirements

- ☐ At least 18 years of age, and
- ☐ Resident of Calgary, or
- ☐ Indigenous person who resides outside of Calgary but within the Treaty 7 region

Experience & Skills

- ☐ Lived experience and/or knowledge of the needs and connections to communities that have historically experienced exclusion, discrimination and oppression
- ☐ Experience and expertise in gender equity
- ☐ Expertise in social innovation or social determinants of health
- ☐ Faculty member of a post-secondary institution with experience advancing social equity
- ☐ Experience advancing equity in policy, initiatives or services
- ☐ Experience advancing Truth & Reconciliation through policy, initiatives or services
- ☐ Experience advancing culture through policy, initiatives or services
- ☐ Experience advancing a prevention approach through programs and services
- ☐ Experience applying an intersectional approach in policy, initiatives or services
- ☐ Experience with board governance

SUBDIVISION AND DEVELOPMENT APPEAL BOARD**Up to 20 positions****1-year term or 2-year term**

commencing Jan. 1, 2026 and ending Dec. 31, 2026 or 2027

Eligibility Requirements

- ☐ Resident of Calgary for at least 6 consecutive months immediately prior to appointment
- ☐ At least 18 years of age
- ☐ NOT an employee of the City of Calgary
- ☐ NOT a member of the Calgary Planning Commission
- ☐ NOT a person who carries out subdivision or development powers, duties and functions on behalf of the City

Experience & Skills

- ☐ Experience in operation of quasi-judicial boards or administrative tribunals
- ☐ Experience in the development industry, urban planning or city planning policy
- ☐ Agree to commit the required time (+/- 12 hours/month)
- ☐ Familiarity with the principles of administrative fairness
- ☐ Ability to communicate effectively with presenters and others during hearings or in written decisions

URBAN DESIGN REVIEW PANEL	
7 positions	1-year term or 2-year term commencing Dec. 4, 2025, and ending at the 2026 or 2027 Organizational Meeting
<div>Eligibility Requirements</div> <div><input type="checkbox"/> At least 18 years of age, and</div> <div><input type="checkbox"/> Resident of Calgary, or</div> <div><input type="checkbox"/> Indigenous person who resides outside of Calgary but within the Treaty 7 region</div> <div>MUST BE a current member in good standing of one of the following professional associations. Please indicate which association you are a member of:</div> <div><input type="checkbox"/> Alberta Association of Architects</div> <div><input type="checkbox"/> Alberta Association of Landscape Architects</div> <div><input type="checkbox"/> Alberta Professional Planners Institute</div> <div><input type="checkbox"/> Association of Professional Engineers and Geoscientists of Alberta</div> <div>Experience & Skills</div> <div><input type="checkbox"/> Demonstrated expertise in urban design</div> <div><input type="checkbox"/> Experience indicating you are a leader in the profession</div> <div><input type="checkbox"/> Experience in delivering high quality design outcomes</div> <div><input type="checkbox"/> Experience in large-scale development</div> <div><input type="checkbox"/> Expertise in high-rise design, commercial building design, civic building design, accessible design or sustainable design</div>	

VOLUNTARY DEMOGRAPHIC SURVEY

The remaining questions are voluntary. Complete all, some, or none of the 10 questions. The information provided here is anonymous and is not connected to your application, nor used in the applicant screening and selection process. The information aims to help us measure and understand diversity in the City's public appointments. Any reporting done on demographic information is only reported in aggregate and cannot be traced back to an individual.

Your responses to the Voluntary Demographic Survey are being collected by City Administration pursuant to the *Protection of Privacy Act*, Section 4(c), to help us understand the demographic composition of applicants to City of Calgary Boards, Commissions and Committees. The information you provide will NOT be used to make appointment decisions and will NOT be shared with any individual involved in selection or appointment of public members to Boards. For statistical reporting only, your responses in aggregate form may be shared with City Council to assist in measuring our progress towards Board membership which represents Calgary's diversity. If you have any questions about the collection, please contact the Policy and Governance Coordinator at the City of Calgary PO Box 2100, Stn M, Calgary, AB, T2P 2M5 403-620-4397 or BCCadministration@calgary.ca

- ☐ I have read and understand the disclosure statement and will complete the survey questions
- ☐ I choose not to complete the survey questions

VOLUNTARY DEMOGRAPHIC QUESTIONS**1: What is your age?**

- ☐ 18-24
- ☐ 25-34
- ☐ 35-44
- ☐ 45-54
- ☐ 55-64
- ☐ 65+
- ☐ Prefer not to answer

2: What income do you earn?

- ☐ Under \$30,000
- ☐ \$30,000 - \$60,000
- ☐ \$60,000 - \$90,000
- ☐ \$90,000 - \$150,000
- ☐ Over \$150,000
- ☐ Prefer not to answer

3: Were you born outside of Canada?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

4: If Question 3 is yes - How long have you lived in Canada?

- ☐ 0-5 years
- ☐ 6-10 years
- ☐ More than 10 years
- ☐ Prefer not to answer

5: Do you identify as Aboriginal, Indigenous, First Nations, Métis, or Inuk?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

VOLUNTARY DEMOGRAPHIC SURVEY (continued)

6: Do you identify as a person of colour or visible minority?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

7: A person with a disability has a long term or recurring physical, mental, sensory, or learning impairment which may result in experiencing disadvantage or barriers to full participation in society. Based on this description, do you consider yourself to be a person with a disability?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

8: What is your gender identity? Please choose the option that best describes you.

- ☐ Man
- ☐ Woman
- ☐ Intersex, Two-spirit, Transgender, or Non-binary
- ☐ Prefer to self-describe
- ☐ Prefer not to answer

9: Do you identify as lesbian, gay, bisexual, pansexual, two-spirit person, or person with any queer sexual orientation?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

10: You are welcome to provide any additional diversity information not captured by the questions above (e.g., ethno-cultural, faith).