



2022 Exempt, Out-of-Schedule and Senior Management Salary Structures

Exempt Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
A	\$40,298	\$46,753	\$53,207	\$59,662
B	\$51,785	\$60,212	\$68,639	\$77,066
C	\$62,819	\$73,093	\$83,366	\$93,640
D	\$71,249	\$82,856	\$94,462	\$106,069
E	\$79,059	\$92,497	\$105,935	\$119,373
F	\$89,632	\$105,515	\$121,398	\$137,281
G	\$99,744	\$118,805	\$137,867	\$156,928
H	\$112,611	\$134,913	\$157,215	\$179,517

Engineer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Engineer D	\$74,809	\$86,997	\$99,185	\$111,373
Engineer E	\$86,967	\$101,748	\$116,530	\$131,311
Engineer F	\$98,595	\$116,066	\$133,538	\$151,009
Engineer G	\$109,719	\$130,687	\$151,654	\$172,622
Engineer H	\$122,183	\$146,380	\$170,578	\$194,775

Lawyer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Law E	\$84,824	\$99,242	\$113,659	\$128,077
Law F	\$98,276	\$115,691	\$133,106	\$150,521
Law G	\$112,458	\$133,949	\$155,440	\$176,931
Law H	\$166,120	\$175,885	\$185,650	\$195,415

Senior Management Salary Structure

Pay Range	Range Minimum	Range Maximum
Director Band 2	\$133,500	\$203,000
Director Band 1	\$158,000	\$243,500
General Manager	\$193,500	\$326,500