

## IAFF Local 255 benefit premium rates

# Notice of changes

Benefit premiums are calculated and set annually by the benefit carriers. Premiums are deducted bi-weekly. The changes are effective pay period 2 and reflected on the Jan. 12, 2022 pay advice.

EE = employee ER = employer (The City of Calgary)

	Single rate		Family rate		Change from 2021
<b>Extended Health Care (EHC)* including vision and travel</b>	EE \$16.42	ER \$38.29	EE \$36.72	ER \$85.68	Total increase of \$9.40 Single, \$6.77 Family. EHC costs are shared 30% employee and 70% employer.
<b>Dental</b>	EE \$5.35	ER \$21.42	EE \$14.71	ER \$58.82	Total increase of \$1.70 Single, \$9.45 Family. Dental costs are shared 20% employee and 80% employer.
<b>Basic Group Life Insurance</b>	ER pays 2X annual salary at \$0.03692 per \$1000 EE pays optional 1X annual salary at \$0.03692 per \$1000. Rate reflects 26 pay periods.				No change.
<b>Optional Group Life Insurance</b>	Paid by employees who have this insurance. Cost varies by age and smoking status. Rate table on Benefits website.				No change.
<b>Long-term disability</b>	EE paid at 1.125% of base salary, service pay and statutory pay.				Increase of 0.435% of base salary, service pay and statutory pay.
<b>Short-term disability</b>	ER paid.				No change.

\*Note: The EHC rates also include an increment for an Employment Insurance rebate.

