



2021 Exempt/Out-of-Schedule/Senior Management Salary Structures
Exempt Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
A	\$39,702	\$46,061	\$52,421	\$58,780
B	\$51,020	\$59,322	\$67,625	\$75,927
C	\$61,891	\$72,013	\$82,134	\$92,256
D	\$70,196	\$81,631	\$93,066	\$104,501
E	\$77,891	\$91,130	\$104,370	\$117,609
F	\$88,307	\$103,955	\$119,604	\$135,252
G	\$98,270	\$117,050	\$135,829	\$154,609
H	\$110,947	\$132,919	\$154,892	\$176,864

Engineer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Engineer D	\$73,703	\$85,711	\$97,719	\$109,727
Engineer E	\$85,682	\$100,245	\$114,807	\$129,370
Engineer F	\$97,138	\$114,351	\$131,564	\$148,777
Engineer G	\$108,098	\$128,756	\$149,413	\$170,071
Engineer H	\$120,377	\$144,217	\$168,057	\$191,897

Lawyer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Law E	\$83,570	\$97,775	\$111,979	\$126,184
Law F	\$96,824	\$113,982	\$131,139	\$148,297
Law G	\$110,796	\$131,969	\$153,143	\$174,316
Law H	\$163,665	\$173,286	\$182,906	\$192,527



2021 Senior Management Salary Structure

Senior Management Pay Bands	Range Minimum	Range Maximum
Director Band 2	\$131,500	\$200,000
Director Band 1	\$155,500	\$240,000
General Manager	\$190,500	\$321,500