



**NOTICE OF MOTION**  
CC 661 (R2009-05)

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THE CITY OF CALGARY  
CITY CLERK'S

NM2011-SEPTEMBER 7

RE: PERFORMANCE CRITERIA FOR CITY AUDITOR AND  
CITY MANAGER

ALDERMAN DRUH FARRELL

WHEREAS City Council has two employees, the City Auditor and the City Manager;

AND WHEREAS it is Council's governance responsibility to provide proper oversight and ensure good management;

AND WHEREAS it is common practice for city councils to engage external consultants to assist in developing performance evaluation criterion for their Auditor and Manager and assist in their ongoing monitoring process;

AND WHEREAS the Audit Committee will be recommending performance and evaluation criterion to Council for the City Auditor in the fall of 2012 and whereby there may be an opportunity for coordination.

THEREFORE BE IT RESOLVED that City Council engage an external recruiting officer consultant to assist Council in the development of performance and evaluation criterion for the City Manager, and conduct yearly independent appraisals by consulting all members of Council and those who report to the City Manager for opinions and feedback.

Signature of Member(s) of Council