

Calgary Police Commission

ISC: Unclassified



CPS ORGANIZATIONAL STRUCTURE

DATE: 2023 06 06

Note: Not all areas may be represented on this chart. This does not mean that the area wouldn't exist, but may be embedded or considered within structures. For clarification, please discuss through the chain of command.

LEGEND

- Office of the Chief (led by Chief of Police)
- Bureau (led by Deputy Chief)
- Division (led by Superintendent / Executive Director)
- Section (led by Inspector / Director)
- Unit (led by Staff Sergeant / Manager)
- Team (led by Sergeant / Leader)

Approved by: 
Mark Neufeld, Chief of Police
June 06, 2023

OFFICE OF THE CHIEF

Chief Mark Neufeld

Legal & Regulatory Services Division*

- Access & Privacy Section
- Professional Standards Business Operations Section
 - Intake Unit
 - Quality Assurance Unit
- Professional Standards Section
 - Investigative Unit 20
 - Investigative Unit 30
 - Sensitive Investigations Team
- Legal Services Section

Executive Officer Division

- Strategic Communications Section
 - Digital Services Unit
 - Public Affairs/Media Relations Unit

Office of the Chief Resource Team

Office of the Sergeant Major

Bureau of Investigative Support

Deputy Chief Paul Cook

Criminal Investigations Division

- Technical Investigations Section
 - Cyber/Forensics Unit: Cybercrimes Teams, Digital Forensics Team, Forensic Video Team, Robbery/Arson Unit, Economic Crimes Unit: Civil Forfeiture, Money Laundering & Asset Forfeiture Team, Financial Crimes Investigation Team, Technical Support Unit: Electronic Surveillance Team, Legal Application Support Team
- Major Crimes Section
 - Homicide Unit: Cold Case Team, Missing Persons Team
 - Child Abuse Unit: Alberta Vulnerable Infant Response Team (AVIRT), Child At Risk Response Team (CARRT), Prenatal Outreach Support Team (POST), Sexual Assault Investigative Unit: Cold Case Team, VICLAS
 - Domestic Conflict Unit: Domestic Conflict Response Team (DCRT), Domestic Violence Team (DVT), Domestic Violence Risk Assessment Team (DVRAT), Elder Abuse Response Team (EART), Emergency Protection Order Team (EPO), Habitual Offender Management & Enforcement Team (HOME)/Fugitive Apprehension Detail (FAD)
- Investigative Support Section
 - Criminal Identification Unit: Criminal History Team, Facial Recognition and Photographic Lineup Team, Latent Fingerprint Team (AFS), Identification Services Team, Firearms Investigative Unit: Firearms Support Team, NWEST, Forensic Firearms and Toolmark Lab, Forensic Crime Scene Team: Forensic Crime Scene Teams, Forensic Identification Support Team
- Criminal Networks & Intelligence Division
 - Criminal Networks Section
 - Organized Crime & Offender Management Section
 - Organized Crime Operations Unit: Organized Crime Enforcement Team, Organized Crime Intelligence Unit: Violent Crime Suppression Team(s), Organized Crime Coordination Unit (OCCU), Offender Management Unit: Auto Theft Team, Prolific Offender Engagement Team (POET), Integrated Offender Management (IOM), Serious Habitual Offender Program (SHOP), High Risk Offender Program (HROP)

Criminal Operations & Intelligence Division

- Security Operations Unit: Intelligence Evaluation Team, Integrated Border Enforcement Team, Integrated National Security Enforcement Team, Counter Terrorism/Extremism Team, Behavioural Sciences Unit, Operational Intelligence Group, Intelligence Support Unit: Crimestoppers, Covert Asset Support Team (CAST), Source Development Team, Witness & Source Protection, Undercover Operations Unit: Priority Crimes Teams, Drug Undercover Street Teams, Online Stolen Property Team, Alberta Gaming, Liquor and Cannabis Investigator
- Combined Forces Special Enforcement Units (CFSEU) Calgary:
 - Organized Crime Teams
 - Financial Crimes Team
 - Street Enforcement Team
 - Surveillance Teams
 - Drug Undercover Street Team
 - Human Trafficking Counter Exploitation Unit
 - Auto Crimes Unit
 - SAICE (Southern Alberta Internet Child Exploitation Unit)

Community Policing South Division

- Patrol Districts 1, 2, 6 and 8
- Each District:
 - District Administration Unit: Front Counter Team, Patrol Teams (A-J)
 - General Investigations Unit: District Operations Team (DOT), Community Resource Officers (CRO)
- District 1:
 - Mountain Bike & Beat Unit: Mountain Bike Teams, Beat Teams

Bureau of Community Policing

Deputy Chief Chad Tawfik

Operational Support Division

- Traffic & Arrest Processing Section
 - Traffic Unit: Alcohol/Drug Recognition Team, Collision/Reconstruction Team, Specialized Traffic Enforcement Team, Traffic Response Teams, Arrest Processing Administration Unit, Arrest Processing Operational Units 1-4
- REAL TIME OPERATIONS CENTRE (RTOC)
 - Major Event & Emergency Mgmt Section
 - Duty Inspectors Section (Shifts 1-4)
- Support Section
 - Air & Surveillance Unit: Air Support Team, Airport Patrol Team, Strike Force Teams, Tactical Support Unit: Tactical Teams, Canine Teams, Mounted Patrol Team, Marine Team (Seasonal)

Community Policing North Division

- Patrol Districts 3, 4, 5 and 7
- Each District:
 - District Administration Unit: Front Counter Team, Patrol Teams (A-J)
 - General Investigations Unit: District Operations Team (DOT), Community Resource Officers (CRO)
- District 4:
 - Beat Team

Bureau of Service & Community Support

Deputy Chief Katie McLellan

Finance & Fleet Division*

- Finance Payroll Team
- Budget, Reporting & Processing Unit: Supply & Financial Services Team
- Fleet Unit: Acquisition & Set Up Team, District Fleet Services Team, Westwinds Fleet Services Team

Information & Risk Management Division*

- Business Operations Section
 - Field Data Team
 - CPIC Team
 - Police Information Check Team
 - Records Processing Team
- Audit & Risk Management Unit
- Policy Development Unit
- Records & Evidence Management Section
 - Court & Disclosure Unit: Documentary Disclosure Team, Media Disclosure Team, Body Worn Camera/In Car Video Team

Information Technology & Infrastructure Division*

- IT Operations Section
- IT Business Services Section
 - IT Business Strategy Services Unit
 - Data Services Unit
 - IT Business Applications Services Unit
- Facility Management, Security & Safety Section
 - Building Operations Team
 - Service Coordination Team
 - Building Services Team
 - Capital Assets & Development Unit
 - Security & Building Safety Unit: Security Team

Strategic Planning & Partnerships Division

- Strategic Planning, Research & Analysis Section
 - Calgary Police Youth Foundation
 - Youththink, Calgary Police Interpretive Centre
- Youth Services Section
 - Youth Education Unit: School Resource Officer Teams: Senior High North, Senior High South, Junior High, Elementary (S4)
 - Youth Intervention & Mentorship Unit: Multi Agency School Support Team (MASST), Youth At Risk Development (YARD), Youth Mentorship Team (Youth Engagement Officer, Power Play, Youth Advisory Board, Cadets, Junior Police Academy)
- Community Services Section
 - Anti-Racism Action Committee
 - Community Support Unit: Diversity Resource Team, Indigenous Relations Team, Hate Crimes - Extremism Team, Crime Prevention Team, Restorative Justice Unit: Victim Assistance Support Team, Volunteer Resource Team, Police and Crisis Team (PACT)
 - Diversion Team: Drug Treatment Court, Indigenous Court, Gateway Initiative

Learning & Recruitment Division*

- Chief Crowfoot Learning Centre
- Recruitment, Learning & Development Section
 - Recruit Academic In-Service Training Unit: CCLC Training & Administration Team, Patrol Training Officer (PTO) Program, Field Training Unit: Field Training Team North, Field Training Team South, Officer Safety & Tactics Training Unit: Firearms Training Team, Police and Procedures Team, Physical Training Team, Continuous Development & Compliance Unit
 - Library Services Team
 - Recruiting & Selection Unit: File Management Team, Recruiting Resource Team, Learning & Development Unit, Centre of Leadership Development

Bureau of People & Organizational Development

Deputy Chief Raj Gill

Human Resources Division*

- Career Management Section
 - Career Planning & Support Unit: Early Intervention Program, HR Security Services Team, HR Staffing & Promotions Unit, Lateral Competitions Team
- Health, Safety & Abilities Section
 - Accommodations & Placements Unit
 - Ability Management Unit
 - Occupational Health & Safety Unit
- Human Resources Section
 - Talent Acquisition Team
 - Business Partnerships Unit
 - Human Resources Information System (HRIS) Unit

Wellness & Culture Division*

- Psychological Therapies Section
 - Organizational Wellness Unit: Peer Support Team, Reintegration Program
- Office of Respect & Inclusion