



Calgary Police Service Allocations 2022

| Organization                           | Program Name and Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Funding Amount                  |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| Alberta Health Services                | <p><b>Mobile Response Team (MRT):</b> The MRT provides Calgary Police Service members consultation with mental health professionals to support decision-making with respect to mental health Form 10 apprehensions. It also supports community partners (e.g., the Distress Centre) in crisis response. The MRT expansion will increase the hours of operation from twelve hours to twenty-two hours, seven days a week.</p>                                                                                                                                                                                                                                                                                                        | \$ 205,203                      |
| Alberta Law Enforcement Response Teams | <p><b>ALERT Human Trafficking:</b> Embed a civilian social worker in the Human Trafficking Unit to provide real-time wrap around services to victims and increase awareness and education for officers involved in the initial response and investigations related to human trafficking.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$ 56,500                       |
| Calgary & Area Child Advocacy Centre   | <p><b>Cultural Broker/Cultural Liaison:</b> One-year pilot project to hire a Cultural Broker/Cultural Liaison position to ensure:</p> <ul style="list-style-type: none"> <li>- All audit recommendations are implemented;</li> <li>- System navigation and direct support for CCAC clients and families;</li> <li>- All CCAC staff and partners receive comprehensive training and education in cultural responsiveness;</li> <li>- Staff and partners receive support and training in other EDI related priority areas such as inclusivity for the LGBTQ+ community and children with special needs;</li> <li>- This position may also support our existing work to strengthen our relationships with Treaty 7 Nations.</li> </ul> | Carry-forward funding from 2021 |
| Calgary Alpha House Society (*)        | <p><b>Downtown Outreach Addictions Partnership - Main Teams:</b> Proposal received from CSIF. The goal of the Downtown Outreach Addictions Partnership (DOAP) program is to provide a trauma-informed, culturally aware, and timely service that reaches individuals struggling with substance use at the street level, to improve the conditions under which people are living and to address their immediate safety while reducing the need for law enforcement response and health care intervention. These monies will go towards additional DOAP teams.</p>                                                                                                                                                                    | \$ 1,167,976                    |
| Calgary Police Service                 | <p><b>Child Abuse Unit (CAU) on-call triage specialist:</b> The Child Abuse Unit is requesting the creation of an on-call Triage Specialist position to supplement the current full-time Triage Specialist position. The proposal is to access on-call support in times of greatest volume to ensure the timeliness and comprehensiveness of the triage process. This work is done in partnership with the Calgary &amp; Area Child Advocacy Centre.</p>                                                                                                                                                                                                                                                                            | Carry-forward funding from 2021 |
| Calgary Police Service                 | <p><b>Crisis Intervention Training:</b> Hire a dedicated Curriculum Designer to develop training at multiple levels. The proposal includes funding for facilitators or external courses, where necessary, for Police and Crisis Team (PACT) training as well as a 'Train the Trainer' modules.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                  | Carry-forward funding from 2021 |



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| Calgary Police Service | <b>Diversion Team Expansion:</b> The Restorative Justice Unit's Diversion Team is seeking to enhance service deliverability, divert calls for service and make follow-up on diversion easier for patrol, and create regular diversion reporting, all while ensuring the Calgary Police Service is compliant with internal policy, Bill C-75 and the Youth Criminal Justice Act (YCJA). Funding will be used to hire two social workers who would identify youth who would qualify for diversion programs ensuring they are diverted from the justice system. In addition, funds will be used to support the Calgary Youth Justice Police Liaison to coordinate between the Calgary Police Service and stakeholders and provide guidance, technological support and analysis for reporting. | Carry-forward funding from 2021 |
| Calgary Police Service | <b>Missing Person Integrated Case Management:</b> Create a civilian position with the goal of focusing on historical missing vulnerable persons investigations that are currently active. The position will conduct a systematic review of each case to optimize prioritization and efficiency in the investigative process. It is imperative that the Calgary Police Service remain focused on locating these individuals to provide family and friends the details of their whereabouts and the status of the investigation.                                                                                                                                                                                                                                                             | Carry-forward funding from 2021 |
| Calgary Police Service | <b>Recruiting Outreach and Fitness Initiatives:</b> Inform and create a framework for the Recruiting Unit to implement best practices and increase the number of Black, Indigenous and People of Colour and female candidates applying to become police officers. This project will address recruitment gaps and promotes greater diversity in our workforce. This investment will allow enhancement of marketing for the recruiting team.                                                                                                                                                                                                                                                                                                                                                 | Carry-forward funding from 2021 |
| Calgary Police Service | <b>Digital Evidence Technician:</b> Hire two civilian positions to support digital evidence technology. The goal of the project is to allow officers to enhance their overall call/workload management by quickly and efficiently processing critical pieces of digital evidence to allow them to clear investigations in a timely manner and enhance the service provided to citizens of Calgary.                                                                                                                                                                                                                                                                                                                                                                                         | Carry-forward funding from 2021 |
| Calgary Police Service | <b>Equity Diversity Inclusion (EDI) Consultancy for Wellness and Resiliency:</b> Hire a consultant to support the development and implementation of relevant policy and process documentation, curate and deliver transformative training experiences for all staff, and work with the Psychological Therapies Section to embed a culturally sensitive and socially-just equity, diversity and inclusion lens into the mental health supports and services. This work's ultimate goal would be to ensure all employees' mental health and wellness is supported in the most respectful and affirming way.                                                                                                                                                                                  | Carry-forward funding from 2021 |
| Calgary Police Service | <b>Communications Specialist Support:</b> Support the work of the Calgary Police Service Anti-Racism Action Committee and CPS Commitment to Anti-Racism, Equity, and Inclusion.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$ 42,139                       |
| Calgary Police Service | <b>Anti-Racism Community Outreach and Engagement:</b> Hire an external subject matter expert who will develop a comprehensive outreach and engagement plan to ensure all community voices are captured in the Anti-Racism, Equity, Diversity & Inclusion Strategy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Carry-forward funding from 2021 |



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| Calgary Police Service                             | <b>Anti-Racism Action Committee Trauma Specialist:</b> Ensure all anti-racism activities have a trauma lens when conducting outreach and engagement with membership and community.                                                                                                                                                                                                                                                                                                 | \$ 75,000                       |
| Calgary Police Service                             | <b>Professional Standard Section (PSS) Contract Investigators:</b> Build capacity within the Calgary Police Service for civilian investigators to review public complaints against police officers.                                                                                                                                                                                                                                                                                | \$ 226,362                      |
| Calgary Police Service                             | <b>Diversity Advisory Board Funding Requests:</b> Working with the Calgary Police Service Advisory Board and Treaty 7 Elders, the CPS seek to increase Equity, Diversity, Inclusion and to support Indigenous Reconciliation by focusing on the importance of relationship building. The proposal includes establishing permanent indigenous displays and spaces at the Calgary Police Service headquarters.                                                                       | Carry-forward funding from 2021 |
| Calgary Police Service                             | <b>Anti-Racism Strategy Change Management, Training and Marketing:</b> The transformational change sought with the Anti-Racism Strategy requires strong change management to increase our chances that employees and citizens will support the strategy and that changes will sustain. The three phases of change management are preparation, management of the change and sustaining outcomes. It includes the following key activities: communications, marketing, and training. | Carry-forward funding from 2021 |
| Calgary Police Service and Alberta Health Services | <b>Police and Crisis Team (PACT) Expansion:</b> Invest in existing partnerships and programs to better support citizens in mental health crisis. Increase the number of teams from six to twelve. CPS will assume the salaries of four officers previously funded by AHS, six additional sworn positions, and one AHS clinician. PACT will now be available 22 hours per day.                                                                                                      | \$ 1,689,023                    |
| Distress Centre Calgary                            | <b>2-1-1 Make the Right Call:</b> Create a marketing campaign managed through the Distress Centre to educate Calgarians about when to call 9-1-1, 2-1-1, 3-1-1, or 8-1-1 and 266-1234, thus reducing calls to police.                                                                                                                                                                                                                                                              | \$ 100,000                      |
| Distress Centre Calgary and Calgary 9-1-1          | <b>2-1-1/C9-1-1 Co-location and Collaboration:</b> Co-locate 211 operators into the Calgary 911 operation's centre to improve the response of non-emergency calls related to mental health, addictions, and social services assistance. The collocation will allow warm handovers of calls resulting in better outcomes for Calgarians in crisis.                                                                                                                                  | \$ 618,336                      |
| United Way / SORCe                                 | <b>SORCe Executive Director:</b> Through United Way, start the transition to sustainable funding of the Safe Communities Opportunity and Resource Centre, or SORCe.                                                                                                                                                                                                                                                                                                                | Carry-forward funding from 2021 |
| YouthLink Calgary Police Interpretive Centre       | <b>YouthLink Newcomers Program:</b> Initiative for youth age 11-17 who are recent immigrants to Calgary. This program operates in partnership with the Centre for Newcomers and seeks to build relationships between the police and immigrant youth.                                                                                                                                                                                                                               | Carry-forward funding from 2021 |
| <b>Total</b>                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>\$ 4,180,539</b>             |