



Partner	Program Name and Overview	Funding Amount
Alberta Health Services	Mobile Response Team (MRT) Expansion: The MRT provides CPS members and Calgarians, consultation with mental health professionals to support decision-making with respect to mental health Form 10 apprehensions. It also supports community partners (e.g., the Distress Centres) in crisis response. The MRT expansion will increase the hours of operation to twenty-four hours a day, seven days a week.	\$300,123
Alberta Health Services	Police and Crisis Team (PACT) Expansion: Increase the number of teams from six to twelve. CPS will assume the salaries of four officers previously funded by AHS, six additional sworn positions, and one AHS clinician. The PACT expansion will increase hours of operations to 22 hours a day, seven days a week.	\$1,268,250
Alberta Law Enforcement Response Teams	ALERT Human Trafficking: Employ a social worker in the Human Trafficking Unit to provide real-time wrap around services to victims	\$44,423
Calgary & Area Child Advocacy Centre	Cultural Broker/Cultural Liaison position: Pilot project for 20 months, to ensure: <ul style="list-style-type: none"> - System navigation and direct support for clients and families. - All CCAC staff and partners receive comprehensive training and education in cultural responsiveness. - Staff and partners receive support and training in equity, diversity, inclusion related priority areas such as LGBTQ+ community and children with special needs. - Strengthen relationships with Treaty 7 Nations. 	\$54,405
Calgary Alpha House Society	Downtown Outreach Addictions Partnership - Main Teams Expansion: The goal of the Downtown Outreach Addictions Partnership (DOAP) program is to provide a trauma-informed, culturally aware, and timely service that reaches individuals struggling with substance use at the street level, to improve the conditions under which people are living, and to address their immediate safety while reducing the need for law enforcement response and health care intervention. Two additional teams will be added.	\$1,065,135
Calgary Police Youth Foundation, Stardale Women's Group	BEAT the Drum for Equity: Provide weekly art workshops and activities that boosts creativity and confidence; and educate on and promote Indigenous culture, in collaboration with Stardale Women's Group, an organization who has a mission to help indigenous young women and girls overcome systemic barriers by providing life skills, foundational learning and literacy, and advocacy for themselves, their families and their communities.	\$30,000
Distress Centre Calgary	211 Make the Right Call: A joint marketing initiative led by the Distress Centre to educate the public and emergency service providers to direct their calls to the correct resource, thereby decreasing calls for service to 9-1-1 and 266-1234. This will involve a marketing campaign managed through the Distress Centre to educate Calgarians about when to call 9-1-1, 2-1-1, 3-1-1, or 8-1-1 and 266-1234.	\$100,000
Kerby Assembly	Increasing Awareness of the Kerby Centre Elder Abuse Resource Line: Increase awareness about this crucial resource so that the public and other local agencies know who to turn to. Kerby Elder Abuse Shelter is a safe place for older adults who are experiencing elder abuse and/or homelessness.	\$33,091
United Way / SORCe	SORCe Executive Director: Through United Way, start the transition to sustainable funding of the Safe Communities Opportunity and Resource Centre, or SORCe, by providing funding for the Executive Director position for a one-year term.	\$57,500
YouthLink Calgary Police Interpretive Centre	YouthLink Newcomers Program: Initiative for youth age 11-17 who are recent immigrants to Calgary. This program operates in partnership with the Centre for Newcomers and seeks to build relationships between the police and immigrant youth.	\$38,292



Calgary Police Service initiatives to undertake transformational culture change to address systemic racism, discrimination and marginalization and advance equity, diversity, and inclusion.		
Professional Standards Section	Build capacity within Professional Standard Section for investigations and remove the existing backlog of disposition letters/files to better respond to our community. This includes Civilian Contract Investigators for a 12-month period.	\$292,000
Hate Crime Education Coordinator	One-year pilot project that focuses on hate crimes and right-wing extremism in Calgary, aiming to improve community awareness as and support for victims. A civilian Education Coordinator with experience in diverse communities will work to meet the following objectives: 1. Calgary Young Adult Hate Crime Board to focus on a community project centered around online hate. 2. A revamped school-based education program focused on the "Impact of Hate" for teens. 3. Community training and awareness on hate crime and right-wing extremism for associations, places of worship, as well as professional organizations and CPS partners.	\$125,000
Diversity Advisory Board Funding Requests	Working with the CPS Advisory Board and Treaty 7 Elders, in support of Indigenous Reconciliation, by focusing on the importance of relationship building. This work includes establishing permanent Indigenous displays and sacred space at the Calgary Police Service headquarters.	\$77,031
Calgary Police Service Equity Diversity Inclusion (EDI) Tool	Hire an external consultant to deliver training, develop and pilot an EDI tool, provide coaching and mentorship, and review selected HR policies through an EDI lens. The proposal includes the hiring of three limited term positions to: • Develop a Service-wide training on EDI tools and approaches. • Apply an EDI lens to internally and externally facing services. • Define the approach for the collection of disaggregated race-based data.	\$172,000
Equity Diversity Inclusion (EDI) Consultancy for Wellness and Resiliency	Hire a consultant to support the development and implementation of relevant policy and process documentation, curate and deliver transformative training experiences for all staff, and work with the Psychological Therapies Section to embed a culturally sensitive and socially-just equity, diversity and inclusion lens into the mental health supports and services. This work's ultimate goal is to ensure all employees' mental health and wellness is supported in the most respectful and affirming way.	\$94,000
Crisis Intervention Training	Hire a dedicated Curriculum Designer to develop training at multiple levels. The proposal includes funding for facilitators or external courses, where necessary, for Police and Crisis Team training as well as 'Train the Trainer' modules.	\$136,647
Child Abuse Unit on-call triage specialist	Access on-call support in times of greatest volume to ensure the timeliness and comprehensiveness of the triage process. This work is done in partnership with the Calgary & Area Child Advocacy Centre.	\$35,993
Diversion Team Expansion	The Restorative Justice Unit's Diversion Team is seeking to enhance service deliverability, divert calls for service and make follow-up on diversion easier for patrol, and create regular diversion reporting, all while ensuring CPS is compliant with internal policy, Bill C-75 and the Youth Criminal Justice Act. Funding will be used to hire two social workers who would identify youth who would qualify for diversion programs ensuring they are diverted from the justice system. In addition, funds will be used to support the Calgary Youth Justice Police Liaison to coordinate between CPS and stakeholders and provide guidance, technological support, and analysis for reporting.	\$213,700
Missing Person Integrated Case Management	Create a civilian position with the goal of focusing on historical missing vulnerable persons investigations that are currently active. The position will conduct a systematic review of each case to optimize prioritization and efficiency in the investigative process. It is imperative that CPS remain focused on locating these individuals to provide family and friends the details of their whereabouts and the status of the investigation.	\$86,667
Recruiting Outreach and Fitness initiatives	Inform and create a framework for the Recruiting Unit to implement best practices and increase the number of Black, Indigenous, People of Colour and female candidates applying to become police officers. This project will address recruitment gaps and promotes greater diversity in our workforce.	\$327,500
Digital Evidence Technicians	Hire two civilian positions to support digital evidence technology, allowing officers to enhance their overall call/workload management by quickly and efficiently processing critical pieces of digital evidence to allow them to clear investigations in a timely manner and enhance the service provided to citizens of Calgary.	\$114,319



Calgary Police Service initiatives to undertake transformational culture change to address systemic racism, discrimination and marginalization and advance equity, diversity, and inclusion.		
Police Information Check and False Alarm Translation	Translate two public-facing application systems into ten additional languages: 1.False Alarm Management System for citizens to purchase alarm permits, manage their permits and for alarm agencies to pay false alarm. 2.Police Information Checks.	\$28,600
Ant-Racism Action Committee	Anti-Racism Community Outreach and Engagement: Hire an external subject matter expert who will develop a comprehensive outreach and engagement plan to ensure all community voices are captured in the Anti-Racism, Equity, Diversity & Inclusion Strategy.	\$300,000
	Trauma Specialist: Ensure all anti-racism activities have a trauma lens when conducting outreach and engagement with membership and community.	\$100,000
	Anti-Racism Strategy Change Management, Training and Marketing: The transformational change sought with the Anti-Racism Strategy will require strong change management and employee and community engagement to support the strategy and to ensure that changes will be sustainable.	\$83,750
	Communications Specialist Support: One-year limited term FTE Communications Specialist to support the work of the Anti-Racism Action Committee and CPS Commitment to Anti-Racism, Equity, and Inclusion.	\$69,230