



Tawnshi Bonjour नमस्ते 你好 வணக்கம்  
 Danit'ada Âba Wathec Kamusta ሰላም  
 ਸਤ ਸ੍ਰੀ ਅਕਾਲ Oki Tânisî ¡Hola! नमस्कार أهلا  
 こんにちは 안녕하세요 بيلو Hello Xin chào

**Dear Community,**

On behalf of the City of Calgary, Habitus Collective, and Action Dignity, we write to express our sincere appreciation for your practical demonstration of true partnership and collaboration during the first tier of work on Calgary's anti-racism strategy. You played a significant and critical role in making this phase a success: you showed genuine commitment to this important work by the City of Calgary and Calgarians, as you shared your time, talents, skills, enthusiasm, and passion with us. You showed up in all sessions, clearly well prepared, and stepped up your efforts to ensure community members and partners were well informed and abreast with the project's activities.

We commend our co-hosts and brokers for your relentless efforts in engaging, motivating, and mobilizing community members for engagement sessions. We understand the complexities involved in community engagement and mobilization work. However, your superb skillsets and meaningful connections to the communities made this phase of the work look easy. You shared your space with us, inspired the spirit of authentic dialogue, and supported us with coaching on how to navigate some of the nuances and complexities of the culture of engagement. In short, you helped the team, you helped the community, and you helped the City of Calgary and all Calgarians to get an edge up. We applaud your efforts, and we are truly indebted to you.

This work is a partnership between community members and the City of Calgary. In the spirit of true partnership, the team would like to keep you abreast with what is happening next.

**Next steps:**

- We will be sharing the content of what we heard during the Tier 1 engagement phase over the next couple of months via the Engage portal, social media, and our co-hosts. For the most up-to-date information, please continue to visit the Engage portal.
- We have just completed phase 2 of the project, working with Tier 2 collab groups: community leaders, subject matter experts, and the Anti-Racism Action Committee (ARAC). Together, they have been reviewing the community feedback and suggestions gathered in Tier 1, and have been helping to prioritize, and develop tangible actions.
- We are due to release the final report this summer.

We are truly grateful to you for all the support. We will make sure that our ties with you and the community remain strong as we continue to work on making Calgary an anti-racist city.

With gratitude,

**Francis Boakye  
Tyra Erskine**

**Gayatri Moorthi**

**Linda Kongnetiman  
Lorelei Higgins**



**Thank you!**

To all the Community Co-hosts and Community Brokers who helped engage and mobilize the community:

**Community Brokers**

- |                 |                   |
|-----------------|-------------------|
| Adrian Wolfleg  | Louise Crane      |
| Anne Azucena    | Melvi Alvarado    |
| Crystal Mulik   | Min Li            |
| Hadiya Qazi     | Sarah Huang       |
| Isra Abdelrahim | Tsgay Gebreibanos |
| Lionel Migrino  | Widad Eltaahir    |

**Community Co-hosts**

- Aboriginal Friendship Centre
- Action Chinese Canadians Together Foundation (ACCT)
- Alberta Ability Network
- Alberta International Medical Graduates Association (AIMGA)
- Bahaghari
- Black Leadership Alliance Council (BLAC)
- Calgary Ability Network
- Calgary Bridge Foundation for Youth
- Calgary Catholic Immigration Society
- Calgary Chinese Elderly Citizens' Association
- Calgary Ethiopian Youth Alliance
- Calgary Drop-In Centre
- Calgary Immigrant Women's Association
- Calgary Jewish Federation
- Calgary Local Immigration Partnership – Anti-Racism Table
- Calgary Public Library
- Calgary Vietnamese Women's Association
- Canadian Pakistani Support Group Association
- Casa Mexico Foundation
- Centre d'Accueil pour Nouveaux Arrivants Francophones (CANAF)
- Centre For Newcomers
- CommunityWise
- Dashmesh Culture Centre Calgary
- Diversecities
- Filipinos Rising for Inclusion and Equity to Nurture Democracy (FRIENDS)
- Foundation for the Voice of Immigrants in Canada for Empowerment (VOICE)
- Ghanaian-Canadian Association of Calgary
- Immigrant Outreach Society
- Immigrant Services Calgary
- Jewish Family Services
- Métis Nation of Alberta (MNA Region 3)
- Migrante Alberta
- Nepalese Community Society of Calgary
- Nigerian-Canadian Association of Calgary
- Pasión Boliviana
- Punjabi Community Health Services (PCHS)
- Raíces de Peru
- Salvadorian Folklore Association
- Somali Canadian Society of Calgary
- Urban Society For Aboriginal Youth
- Voice of Immigrants in Canada for Empowerment (VOICE)
- YYC Eritreans