



Program Update to the Anti-Racism Action Committee

January 14th 2021



Updates

1. Recruitment

- Recruitment underway for lead positions
- Screening occurring for strategic advisor positions

2. Procurement

- RFP No. 20-1732: *Supporting the Co-creation of an Anti-Racism Community Action Plan: facilitation, engagement and strategy development* – announcement Jan 22 – In place for Feb ARAC meeting
- RFP No. 20-1732: *Development of an Organizational Racial Equity Assessment Approach and Implementation Plan for the City of Calgary* – Closes Jan 21

3. Research

Contract with U of C Urban Alliance with Dr Regine King + 2 PhD students: *Scoping Review – Anti-racist practices that work*

- Literature environmental scan – Feb 15
- Recommendations for City context informed by best available practices, municipal considerations, focus of workplan - Aug 31

4. CPS Collaborations

- Community Safety Investment Framework + alternative crisis response model
- Anti-racism review processes
- Establishing CPS Anti-Racism Advisory Committee

