

Calgary 9-1-1

Emergency Communications Officer

Pay Schedule IBEW 254 (Emergency Communications Officers)

	Hourly Rate (As of Dec 30/24)
ECO - Training - First 12 months	\$33.04
ECO - 1st Year	\$38.87
ECO - 2nd Year	\$42.29
ECO - 3rd Year	\$46.28
ECO - 4th Year	\$48.91
Senior ECO - 7th Year	\$51.36
Lead Specialist, Training Specialist	\$61.02

The City of Calgary offers a comprehensive benefits package to eligible employees which includes:

- Extended health
- Dental
- Vision Care
- Paramedical practitioners (chiropractor, massage, physiotherapy)
- Emergency travel coverage

All employees also have access to programs and services that support their health and well-being through the Employee and Family Assistance Program (EFAP).

Other advantages to working at Calgary 9-1-1:

- Meaningful and personally rewarding work
- Contributing to public safety
- Personal and professional development
- Team building events
- Critical Incident Stress Management team for emotional support
- Free on-site parking
- Fully equipped gyms
- Quiet rooms for resting and decompressing
- Schedule (4-on, 4-off)