

SCHEDULE B - PAY SCHEDULE

		Hourly Rate Jan 6/14	Hourly Rate Dec 29/14	Hourly Rate Dec 28/15	Hourly Rate Dec 26/16
CO-04425	ECO(Training)–first 12 Mths	26.23	27.07	28.01	29.13
CO-04410	ECO (1 st Year)	30.86	31.84	32.96	34.28
CO-04410	ECO (2 nd Year)	33.56	34.64	35.85	37.29
CO-04410	ECO (3 rd Year)	36.72	37.90	39.23	40.80
CO-04410	ECO (4 th Year)	38.81	40.05	41.45	43.11
CO-04440	Senior ECO (7 th Year)	40.75	42.05	43.52	45.27
CO-04450	ECO (Lead Specialist)	46.17	47.64	49.31	51.29
CO-04415	ECO - Dispatcher (1 st Year)	31.79	32.80	33.95	35.31
CO-04415	ECO - Dispatcher (2 nd Year)	34.57	35.68	36.93	38.41
CO-04415	ECO - Dispatcher (3 rd Year)	37.82	39.04	40.41	42.02
CO-04415	ECO - Dispatcher (4 th Year)	39.97	41.25	42.69	44.40
CO-04540	Senior ECO – Dispatcher (7 th Year)	41.97	43.31	44.83	46.63
CO-04475	Training Specialist	46.17	47.64	49.31	51.29
CO-04451	Quality Improvement Specialist	46.17	47.64	49.31	51.29

Note:

1. Emergency Communications Officers who are certified to perform Dispatching duties will be paid 3% more than the above rates for Emergency Communications Officers 1st, 2nd, 3rd, 4th year and Senior Emergency Communication Officer.
2. Emergency Communications Officer (Lead Specialist) is 10% more than Senior Communications Officer – Dispatcher.
3. Incremental steps for all Emergency Communications Officers shall be granted after one year service.
4. Officer Coaches shall receive \$1.00 per hour above their regular rate of pay during the period of time they are designated for coaching and mentoring and/or assessing.
5. Employees assigned to perform the major duties and responsibilities of a higher classification outside of Article 13.06 shall receive the applicable hourly rate of the assigned classification.
6. **Emergency Communications Officer's occupying the Resource Officer (RES1) position will be paid at their current rate of pay.**